VICTORY CHAPEL

POTENTIAL TRANSITION PLAN

Prepared for ████████████████

Name of new couple

We look for the following essential qualities in a Launch Team member:

- Maintains spiritual devotions and holds tightly to apostolic doctrine.
- Can support and be loyal to the vision cast by lead pastor.
- Lives as an example of servanthood, righteousness, and consecration.
- Has a burden to reach the unchurched.
- Can thrive in a missions-focused environment and understands the needs of a church planting context.

OUR RECOMMENDATIONS

When considering participating in the Victory Chapel Launch Team, we recommend the following:

- Consult with your pastor and ministry mentors.
- Visit San Marcos and study city demographics/culture.
- Read resources on church planting and research effective strategies.
- Spend considerable time in prayer seeking God's wisdom in decision making.
- Read the "Victory Chapel Strategic Launch Plan" and understand our overall vision, action plan, and projected timeline.
- Become familiar with the Victory Chapel calendar of events for AUG-DEC 2018.

OUR NEEDS

When considering our pre-launch and post-launch vision, we desire to find a married couple that can share the unofficial role of "music leader" for a 3-month trial period and then transition into an official position as Worship Director.

It is necessary that this couple 1) has high leadership capacity, 2) is able take charge in building a worship team from scratch, and 3) is effective at developing team ministry attributes in others.

TIMELINE

From my perspective, the ideal timeline would follow these steps:

3-Month Trial Period (AUGUST-OCTOBER)

AUGUST
- Visit San Marcos & meet other Launch Team members
- Attend Launch Banquet on August 11
- Participate in outreach event on August 25

SEPTEMBER
- Schedule practice for first Victory Chapel service
- Lead music team for first Sunday service, September 23, 5 pm
- Have a conversation between all parties (████████ & Clarke, Dan Mcloughlin, Ryan) about expectations for permanent move to San Marcos

OCTOBER
- Schedule practice for second Victory Chapel service
- Lead music team for second Sunday service, October 14, 5 pm
- Take part in planning of Fall outreach event (to include music)

Transition to Long-Term Plan

Understanding the job market in the Austin/San Marcos area and knowing the process of finding reasonable housing, I recommend that the ███████'s begin their job search right away and investigate what rental properties are available.

It would be ideal if the ███████'s could be onsite at the end-of-OCT or early-NOV (pending the acquisition of suitable employment for ██████). In NOV, we plan to increase our evangelism efforts and begin seriously planning details of official Launch leading up to Easter 2019.

Ending Notes

- First and foremost, we want to see God's perfect plan unfold for ██████ & ██████ and support the development of their ministry together.
- Our prayer is that God will provide confirmation and open the right doors strategically.
- It will take considerable prayer between all parties and the careful consideration of proper timing to make this arrangement work.
- We commit to communicate often and clearly about the details of this potential transition.

FEEDBACK SHEET FOR ██████████

1. What are your long-term ministry & family goals?

2. What about this potential transition plan are you excited and enthusiastic about? What are you nervous or hesitant about?

3. What can I do to make this potential transition easy and conflict-free for you?

4. Do you have any questions that are unanswered? Would you like clarification on any of the points or statements in this written plan?

5. If you were to transition permanently to the Austin/San Marcos area, what would your ideal job look like? How can we target our prayers in this area?

FEEDBACK SHEET FOR ███████████

1. How would you describe ██████ & █████ as a couple?

2. What about this potential transition plan are you excited and enthusiastic about? What are you nervous or hesitant about?

3. What can I do to make this potential transition easy and conflict-free for you?

4. What kind of feedback can you offer on this written transition plan? Are there any points or expectations that lack clarification?